

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
February 18, 2025**

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin (by phone); Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Stewart Kurt Lubiewski; District Counsel Dan Bruntrager (not present); District Accountant Rick Rognan (not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from February 11, 2025, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from February 11, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for February 18, 2025, Open Session, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the Open Session Agenda for February 18, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants/Firefighters Overtime Payroll for February 18, 2025. General Revenue: \$ 9,609.39 Bond (Capital Projects 2024): \$ 1,032.64; Dispatch (Communications) \$ 50,669.29; Health and Welfare: \$ 78,197.67; Retirement Veba \$ 00: Pension: \$ 00; Debt Service (Bond Retirement): \$ 00; EMS: \$ 375.00 **for a total of \$ 139,883.99**, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/Firefighter Overtime Payroll for February 18, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report.

UNFINISHED BUSINESS: Chief Goldstein had nothing to report.

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None

Resolutions: None

CHIEF'S REPORT: Chief Goldstein requested that Captain John (Terry) Sydnor be removed from his one (1) year probationary period. Chief Goldstein spoke about Captain Sydnor getting a fair to good evaluation from Battalion Chief Seppelt, and Chief Goldstein. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to accept Chief Goldstein's recommendation for Captain Sydnor. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Chief Goldstein gave a full description and annual report related to the 1st Responder Canteen.

BATTALION CHIEF'S REPORT: No Report
MEDICAL OFFICERS REPORT: No Report

SHOP REPORT: Shop Steward Kurt Lubiewski spoke about 1st Responder Canteen and what a good asset they are for the fire service.

LAWYERS REPORT: No Report.

ACCOUNTANT: Chief Goldstein presented the January 2025 Monthly Financial Report that was provided by District Accountant Rick Rognan. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to accept the January 2025 Monthly Financial Report as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished everyone Good Evening. Director Mrs. Austin spoke about the City of Riverview's Town Hall Meeting, and that the district was not invited to. "This was total disrespect given towards the Fire District". Director Mrs. Austin thanked Chief Goldstein for sending Battalion Chief Wesley (Wes) Morgan to the Town Hall Meeting, and stated that our Firefighters have been extremely busy, and to be careful during the weather issues coming our way. Director Mr. Anthony also spoke about the City of Riverview's Town Hall Meeting, "This was not a True Town Hall Meeting", and the Fire District was not even recognized. Director Mr. Anthony reminded everyone to use extreme caution on roadways due to the snow which is heading our way. Director Mr. Anthony also spoke about how Busy our Firefighters have been. Director Mr. Anthony asked that we all be Safe, and take care of the elderly, and our younger people, "God Bless Everyone, and Stay Safe", and "God Bless America". Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien (kgoldstein@nocofr.com or rtiberghien@nocofr.com). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There was one Citizen who was present, and wished to address the Board

Mayor James Thomas (BFN):

- "Hello Everyone" Thank You for everything you do.
- As Mayor of BFN you have my "Full Support"

With no further discussion at 5:11 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to adjourn Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday February 25, 2025, at 5:00 PM..


Director Richie Tiberghien


Director Kevin Anthony

Director Yolanda Austin