

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT**  
**WEEKLY MEETING OF THE BOARD OF DIRECTORS**  
**December 3, 2024**

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin ; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer (not present); Shop Stewart Kurt Lubiewski; District Counsel Dan Bruntrager (not present); District Accountant Rick Rognan (not present) . Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from November 26, 2024, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from November 26, 2024, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for December 3, 2024, Open Session, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the Open Session agenda with the amendment for December 3, 2024, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants for December 3, 2024. General Revenue: \$ 3,170.93 Bond (Capital Projects 2024): \$ 00; Dispatch (Communications) \$ 00; Health and Welfare: \$ 1,562.98; Retirement Veba \$ 00; Pension: \$ 00; Debt Service (Bond Retirement): \$00; EMS: \$00 for a total of \$ 4,733.91, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants for December 3, 2024, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief had nothing to report.

UNFINISHED BUSINESS: Chief Goldstein reported the following related to holiday, and five (5) Tuesdays in December 2024. The Board meeting scheduled for December 24, 2024, will be moved to December 23, 2024, at 2:00 PM. The Board will not meet on December 31, 2024, due to five (5) Tuesdays in December 2024.

NEW BUSINESS: Chief Goldstein had nothing to report..

Ordinances: None

Resolutions: None

CHIEF'S REPORT: Chief Goldstein reported that he will be taking a vacation day on December 5, 2024. Chief Goldstein reported on the First Responder Canteen Unit report. Chief Goldstein presented the November 2024, call stats. Chief Goldstein reported on the Captains Promotional Process, and asked if Tuesday's December 17, 2024, would work for the final step in the Process, and that is the Final Interview with the Board of Directors. All three (3) Directors were good with the final date of the process

BATTALION CHIEF'S REPORT: No Report.

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Kurt Lubiewski presented to the Board of Directors contract items for negotiations. Shop Steward Kurt Lubiewski spoke about how great a job the First Responder Canteen does when they are on seen.

LAWYERS REPORT: No Report.

ACCOUNTANT REPORT: No Report.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished everyone Good Evening and hoped that everyone had a great "Thanksgiving Director Mrs. Austin thanked all the Firefighters for doing a great job being out in the cold fidget weather. Director Mr. Anthony asked everyone to bundle up during this cold weather. Director Mr. Anthony reminded everyone that if you need assistance during the cold weather please ask someone because there are many resources available. Director Mr. Anthony asked that we take care of the elderly, and our younger people, "God Bless Everyone, and Stay Safe", and "God Bless America". Director Mr. Tiberghien reminded everyone that our pets are also important during this cold weather, don't let them stay outside too long.. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien ([kgoldstein@noco.fr.com](mailto:kgoldstein@noco.fr.com) or [tiberghien@noco.fr.com](mailto:tiberghien@noco.fr.com)). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There were no citizens present, nor did Chief Goldstein receive any emails wishing to address the Board of Directors.

With no further discussion at 5:08 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday December 10,2024, at 5:00 PM..

  
Director Riche Tiberghien

  
Director Kevin Anthony

  
Director Yolanda Austin